

Categories of Personal Information (PI) /Data Collected and/ or Processed	Categories of PI / Data Shared or Sold with Third Parties	Examples / Description of PI / Data	Categories of Sources of PI / Data	Business or Commercial Purposes for Collecting / Processing PI / Data	Categories of 3 <sup>rd</sup> Parties we Share or Sell PI / Data with
<b>Contact Information</b>	<ul style="list-style-type: none"> <li>Contact information</li> </ul>	<ul style="list-style-type: none"> <li>Real name or alias</li> <li>Employee ID</li> <li>Account name/number</li> <li>Insurance policy number</li> <li>Claim number</li> <li>Postal address</li> <li>Email address</li> <li>Telephone/fax numbers</li> <li>Contact information for related individuals (household or job)</li> <li>Geolocation</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you (e.g., when you submit an application or make an inquiry to a service center)               <ul style="list-style-type: none"> <li>From third parties acting on your behalf (e.g. a financial advisor) Employer Clients</li> </ul> </li> <li>Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/Inception of Service</li> <li>Policy administration/claims processing</li> <li>Provides services to you</li> <li>Compliance/security monitoring and screening</li> <li>Communications with you about our products and services</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors we engage in connection with the services</li> <li>Our affiliates in connection with services provided to you or in which you have expressed an interest.</li> </ul>
<b>Government Issued Identifiers</b>	<ul style="list-style-type: none"> <li>Government Issued Identifiers</li> </ul>	<ul style="list-style-type: none"> <li>Social security number</li> <li>Driver's license number</li> <li>State identification card number</li> <li>Passport number</li> <li>Benefits recipient number</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you (e.g., when you submit an application or make an inquiry to service center)</li> <li>From 3<sup>rd</sup> parties acting on your behalf (e.g., financial advisor)</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> <li>Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>
<b>Other Unique Identifiers</b>	<ul style="list-style-type: none"> <li>Other Unique Identifiers</li> </ul>	<ul style="list-style-type: none"> <li>Employee ID</li> <li>Account name/number</li> <li>Insurance policy number</li> <li>Username/password</li> <li>Biometric Information</li> <li>Audio, electronic, Visual, thermal, olfactory, or similar information</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>
<b>Individual Attributes</b>	<ul style="list-style-type: none"> <li>Individual Attributes</li> </ul>	<ul style="list-style-type: none"> <li>Marital status</li> <li>Family Status</li> <li>Race</li> <li>Religion</li> <li>National origin</li> <li>Veterans' status</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carries and 3<sup>rd</sup> party agents/brokers</li> <li>Claimants for placement or claims-related actions</li> </ul>

<b>Individual Attributes (cont'd)</b>		<ul style="list-style-type: none"> <li>• Gender</li> <li>• Age</li> <li>• Physical or mental disability</li> <li>• Protected classification characteristics</li> <li>• Beneficiaries/dependents</li> </ul>			<ul style="list-style-type: none"> <li>• Vendors we engage in connection with the services</li> </ul> <p>We only share to provide services to you or to deliver the products which you have requested.</p>
<b>Internet &amp; Technical Information</b>	<ul style="list-style-type: none"> <li>• Internet &amp; Technical Information</li> </ul>	<ul style="list-style-type: none"> <li>• Internet Protocol (IP address)</li> <li>• Data from cookies, web beacons, etc.</li> <li>• Server log records including page requests</li> <li>• Browsing history, Search history</li> <li>• Online identifiers including but not limited to usernames, URL addresses, aliases, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Indirectly from you</li> </ul>	<ul style="list-style-type: none"> <li>• To operate, assess activity on, and improve our websites and the services they support, including the Service</li> </ul>	<ul style="list-style-type: none"> <li>• Vendors who provide support on operating, assessing, and to improve the performance of our websites.</li> </ul>
<b>Financial Information</b>	<ul style="list-style-type: none"> <li>• Financial Information</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance account numbers</li> <li>• Consumer reporting data, credit scores</li> <li>• Data collected by financial institutions subject GLBA (NPII)</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• From 3<sup>rd</sup> parties acting on your behalf</li> <li>• From 3<sup>rd</sup> parties that provide access to such information</li> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/inception of services</li> <li>• Policy administration/claims processing</li> <li>• Provide services to you</li> <li>• Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>• Vendors that we engage in connection with the services</li> </ul>
<b>Policy Information</b>	<ul style="list-style-type: none"> <li>• Policy Information</li> </ul>	<ul style="list-style-type: none"> <li>• Policy documentation or information submitted in order to obtain quotes</li> <li>• Quotes provided</li> <li>• Health insurance information</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• From 3<sup>rd</sup> parties acting on your behalf</li> <li>• From 3<sup>rd</sup> parties that provide access to such information</li> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/inception of services</li> <li>• Policy administration/claims processing</li> <li>• Provide services to you</li> <li>• Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>• Vendors that we engage in connection with the services</li> </ul>
<b>Education Information</b>	<ul style="list-style-type: none"> <li>• Education information</li> </ul>	<ul style="list-style-type: none"> <li>• Student education records as defined in the Family Educational Rights and Privacy Act (FERPA)</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• From 3<sup>rd</sup> parties acting on your behalf</li> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/inception of services</li> <li>• Policy administration/claims processing</li> <li>• Provide services to you</li> <li>• Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>• Vendors that we engage in connection with the services</li> </ul>

<b>Professional or Employment Related Information</b>	<ul style="list-style-type: none"> <li>Professional or Employment Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Occupation/title</li> <li>Professional or employment History</li> <li>HR records</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>
<b>Children's Data</b>	<ul style="list-style-type: none"> <li>Children's Data</li> </ul>	<ul style="list-style-type: none"> <li>Beneficiary information</li> <li>Data collected about children in the household</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>
<b>Commercial Information</b>	<ul style="list-style-type: none"> <li>Commercial Information</li> </ul>	<ul style="list-style-type: none"> <li>Purchase history</li> <li>Service records</li> <li>Personal property</li> <li>Customer service records</li> <li>Communication preferences</li> <li>Consumer history/trends</li> <li>Payment preferences</li> <li>Market research/survey data</li> <li>Consumer account information and data collected for qualification</li> <li>Products or services considered</li> <li>Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an internet website application, or advertisement</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>
<b>Criminal Records</b>	<ul style="list-style-type: none"> <li>Criminal Records</li> </ul>	<ul style="list-style-type: none"> <li>Background checks</li> </ul>	<ul style="list-style-type: none"> <li>From 3<sup>rd</sup> party authorities and companies that provide access to such information</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>

<b>Criminal Records (cont'd)</b>				<ul style="list-style-type: none"> <li>Compliance/security monitoring and screening</li> </ul>	
<b>Motor Vehicle Information</b>	<ul style="list-style-type: none"> <li>Motor Vehicle Information</li> </ul>	<ul style="list-style-type: none"> <li>Motor vehicle reports</li> </ul>	<ul style="list-style-type: none"> <li>From 3<sup>rd</sup> party authorities and companies that provide access to such information</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> <li>Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>
<b>Individual Profiles</b>	<ul style="list-style-type: none"> <li>Individual Profiles</li> </ul>	<ul style="list-style-type: none"> <li>Demographic data</li> <li>Interests, hobbies</li> <li>Professional interests</li> <li>Inferences drawn to create a profile about a consumer reflecting preferences, psychological trends, predispositions, intelligence, aptitudes, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From 3<sup>rd</sup> parties acting on your behalf</li> <li>Indirectly from you</li> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>Quotation/inception of services</li> <li>Policy administration/claims processing</li> <li>Provide services to you</li> <li>Compliance/security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>Insurance carriers and 3<sup>rd</sup> party agents/brokers</li> <li>Vendors that we engage in connection with the services</li> </ul>