

2021 COMPLIANCE WEBINAR

# A Continuing Conversation About COBRA



While the regulatory response to the pandemic has created a lot of new areas of focus for Benefits and Human Resources Professionals, other pre-pandemic employee benefit rules remain in force. Plan sponsors are responsible for administering these benefit requirements appropriately according to the prescribed rules and regulations. This includes compliance with the Consolidated Omnibus Budget Reconciliation Act of 1985, otherwise known as COBRA, which remains one of employers' biggest and most complicated employee benefits issues.

Please join us as we discuss some of the common compliance concerns facing plan sponsors when handling COBRA compliance issues.

## In this webinar, we will cover some of the COBRA basics, including:

- Plans subject to COBRA
- COBRA premiums
- Qualified Beneficiaries
- Notice requirements
- Qualifying events

We will also discuss common COBRA compliance issues you should consider if you are a plan sponsor.



**Thursday,**  
**November 18<sup>th</sup>, 2021**  
**11:00 AM, Central Time**

Presented by the Brown & Brown and Hays Companies (part of the Brown & Brown team) Research & Compliance Team.

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1.0 HRCI and SHRM credit.*



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