

WHAT WE KNOW ABOUT THE **COBRA Subsidies & Dependent Care Reimbursement Increase in the ARPA**

Combine the Outbreak Period rules with the new COBRA subsidy relief in the American Rescue Plan Act of 2021 and you get a quagmire of issues and considerations for plan sponsors across the country. Join us as we dive into the new legislation and provide a general overview of the legislation's impact on health and welfare plans as well as cover such issues as:

- Does a reduction in hours have to be an involuntary reduction in hours?
- How do these rules interact with the outbreak period rules?
- Do we have guidance on who shoulders the burden for insured plans?
- What are the mechanics for the subsidy credits?
- And more

QUESTIONS? Reach out to your Brown & Brown representative.

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2:00 PM – 3:00 PM,
Central Time**

Presented by the Brown & Brown and Hays
Companies (part of the Brown & Brown team)
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