

Categories of PI	Examples / Description	Categories of Sources of PI	Business or Commercial Purposes of PI	Categories of 3 rd Parties we Share PI with
Contact Information	<ul style="list-style-type: none"> Employee ID Account name/number Insurance policy number Claim number Postal address Email address Telephone/fax numbers Contact information for related individuals (household or job) 	<ul style="list-style-type: none"> Directly from you (e.g., when you submit an application or make an inquiry to a service center) From third parties acting on your behalf (e.g. a financial advisor) Employer Clients Insurance carriers and third-party agents/brokers 	<ul style="list-style-type: none"> Quotation/Inception of Service Policy administration/claims processing Provides services to you Compliance/security monitoring and screening Communications with you about our products and services 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors we engage in connection with the services Our affiliates in connection with services provided to you or in which you have expressed an interest.
Government Issued Identifiers	<ul style="list-style-type: none"> Social security number Driver's license number State identification card number Passport number Benefits recipient number 	<ul style="list-style-type: none"> Directly from you (e.g., when you submit an application or make an inquiry to service center) From 3rd parties acting on your behalf (e.g., financial advisor) Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you Compliance/security monitoring and screening 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services

Other Unique Identifiers	<ul style="list-style-type: none"> Employee ID Account name/number Insurance policy number Username/password 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services
Individual Attributes	<ul style="list-style-type: none"> Marital status Race Religion National origin Veterans status Gender Age Physical or mental disability Beneficiaries/dependents 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you 	
Internet & Technical Information	<ul style="list-style-type: none"> IP address Data from cookies, web beacons, etc. Server log records including page requests 	<ul style="list-style-type: none"> Indirectly from you 	<ul style="list-style-type: none"> To operate, assess activity on, and improve our websites and the services they support, including the Service 	<ul style="list-style-type: none"> Vendors who provide support on operating, assessing, and to improve the performance of our websites.
Financial Information	<ul style="list-style-type: none"> Insurance account numbers Consumer reporting data, credit scores Data collected by financial institutions subject GLBA (NRFI) 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf From 3rd parties that provide access to such information 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you Compliance/security monitoring and screening 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services

		<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers 		
Policy Information	<ul style="list-style-type: none"> Policy documentation or information submitted in order to obtain quotes Quotes provided 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf From 3rd parties that provide access to such information Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you Compliance/security monitoring and screening 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services
Educational Information	<ul style="list-style-type: none"> Student educational records 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you Compliance/security monitoring and screening 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services
Professional or Employment Related Information	<ul style="list-style-type: none"> Occupation/title Work history HR records 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services

Children's Data	<ul style="list-style-type: none"> Beneficiary information Data collected about children in the household 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services
Commercial Information	<ul style="list-style-type: none"> Purchase history Service records Personal property Customer service records Communication preferences Consumer history/trends Payment preferences Market research/survey data Consumer account information and data collected for qualification 	<ul style="list-style-type: none"> Directly from you From 3rd parties acting on your behalf Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers Vendors that we engage in connection with the services
Criminal Records	<ul style="list-style-type: none"> Background checks 	<ul style="list-style-type: none"> From 3rd party authorities and companies that provide access to such information 	<ul style="list-style-type: none"> Quotation/inception of services Policy administration/claims processing Provide services to you Compliance/security monitoring and screening 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers
Motor Vehicle Information	<ul style="list-style-type: none"> Motor vehicle reports 	<ul style="list-style-type: none"> From 3rd party authorities and companies that 	<ul style="list-style-type: none"> Quotation/inception of services 	<ul style="list-style-type: none"> Insurance carriers and 3rd party agents/brokers

		provide access to such information	<ul style="list-style-type: none"> • Policy administration/claims processing • Provide services to you • Compliance/security monitoring and screening 	
Individual Profiles	<ul style="list-style-type: none"> • Inferred data • Demographic data • Interests, hobbies • Professional interests 	<ul style="list-style-type: none"> • Directly from you • From 3rd parties acting on your behalf • Indirectly from you • Insurance carriers and 3rd party agents/brokers 	<ul style="list-style-type: none"> • Quotation/inception of services • Policy administration/claims processing • Provide services to you • Compliance/security monitoring and screening 	<ul style="list-style-type: none"> • Insurance carriers and 3rd party agents/brokers • Vendors that we engage in connection with the services