<table>
<thead>
<tr>
<th>Categories of PI</th>
<th>Examples / Description</th>
<th>Categories of Sources of PI</th>
<th>Business or Commercial Purposes of PI</th>
<th>Categories of 3rd Parties we Share PI with</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Information</td>
<td>• Employee ID</td>
<td>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</td>
<td>• Quotation/Inception of Service</td>
<td>• Insurance carriers and 3rd party agents/brokers</td>
</tr>
<tr>
<td></td>
<td>• Account name/number</td>
<td>• From third parties acting on your behalf (e.g., a financial advisor) Employer Clients</td>
<td>• Policy administration/claims processing</td>
<td>• Vendors we engage in connection with the services</td>
</tr>
<tr>
<td></td>
<td>• Insurance policy number</td>
<td>• Insurance carriers and third-party agents/brokers</td>
<td>• Provides services to you</td>
<td>• Our affiliates in connection with services provided to you or in which you have expressed an interest.</td>
</tr>
<tr>
<td></td>
<td>• Claim number</td>
<td>• Postal address</td>
<td>• Compliance/security monitoring and screening</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Postal address</td>
<td>• Email address</td>
<td>• Communications with you about our products and services</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Email address</td>
<td>• Telephone/fax numbers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Telephone/fax numbers</td>
<td>• Contact information for related individuals (household or job)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government Issued Identifiers</td>
<td>• Social security number</td>
<td>• Directly from you (e.g., when you submit an application or make an inquiry to service center)</td>
<td>• Quotation/inception of services</td>
<td>• Insurance carriers and 3rd party agents/brokers</td>
</tr>
<tr>
<td></td>
<td>• Driver’s license number</td>
<td>• From 3rd parties acting on your behalf (e.g., financial advisor)</td>
<td>• Policy administration/claims processing</td>
<td>• Vendors that we engage in connection with the services</td>
</tr>
<tr>
<td></td>
<td>• State identification card number</td>
<td>• Insurance carriers and 3rd party agents/brokers</td>
<td>• Provide services to you</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Passport number</td>
<td></td>
<td>• Compliance/security monitoring and screening</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Benefits recipient number</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| **Other Unique Identifiers** | • Employee ID  
• Account name/number  
• Insurance policy number  
• Username/password | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
|-----------------------------|--------------------------------------------------|----------------------------------|----------------------------------|----------------------------------|
| **Individual Attributes**   | • Marital status  
• Race  
• Religion  
• National origin  
• Veterans status  
• Gender  
• Age  
• Physical or mental disability  
• Beneficiaries/dependents | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you |  |
| **Internet & Technical Information** | • IP address  
• Data from cookies, web beacons, etc.  
• Server log records including page requests | • Indirectly from you | • To operate, assess activity on, and improve our websites and the services they support, including the Service | • Vendors who provide support on operating, assessing, and to improve the performance of our websites. |
| **Financial Information**    | • Insurance account numbers  
• Consumer reporting data, credit scores  
• Data collected by financial institutions subject GLBA (NPFI) | • Directly from you  
• From 3rd parties acting on your behalf  
• From 3rd parties that provide access to such information | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you  
• Compliance/security monitoring and screening | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
| Policy Information | • Policy documentation or information submitted in order to obtain quotes  
• Quotes provided | • Directly from you  
• From 3rd parties acting on your behalf  
• From 3rd parties that provide access to such information  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you  
• Compliance/security monitoring and screening | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
| Educational Information | • Student educational records | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you  
• Compliance/security monitoring and screening | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
| Professional or Employment Related Information | • Occupation/title  
• Work history  
• HR records | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
| Children's Data | • Beneficiary information  
• Data collected about children in the household | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
|-----------------|------------------------------------------------|------------------------------------------------|------------------------------------------------|------------------------------------------------|
| Commercial Information | • Purchase history  
• Service records  
• Personal property  
• Customer service records  
• Communication preferences  
• Consumer history/trends  
• Payment preferences  
• Market research/survey data  
• Consumer account information and data collected for qualification | • Directly from you  
• From 3rd parties acting on your behalf  
• Insurance carriers and 3rd party agents/brokers | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you | • Insurance carriers and 3rd party agents/brokers  
• Vendors that we engage in connection with the services |
| Criminal Records | • Background checks | • From 3rd party authorities and companies that provide access to such information | • Quotation/inception of services  
• Policy administration/claims processing  
• Provide services to you  
• Compliance/security monitoring and screening | • Insurance carriers and 3rd party agents/brokers |
| Motor Vehicle Information | • Motor vehicle reports | • From 3rd party authorities and companies that | • Quotation/inception of services | • Insurance carriers and 3rd party agents/brokers |
| Individual Profiles | • Inferred data  
|                     | • Demographic data  
|                     | • Interests, hobbies  
|                     | • Professional interests  
|                     | • Directly from you  
|                     | • From 3rd parties acting on your behalf  
|                     | • Indirectly from you  
|                     | • Insurance carriers and 3rd party agents/brokers  
| provide access to such information | • Policy administration/claims processing  
|                     | • Provide services to you  
|                     | • Compliance/security monitoring and screening  
|                     | • Quotation/inception of services  
|                     | • Policy administration/claims processing  
|                     | • Provide services to you  
|                     | • Compliance/security monitoring and screening  
|                     | • Insurance carriers and 3rd party agents/brokers  
|                     | • Vendors that we engage in connection with the services  |